



WOMEN'S GRIEVANCE & REDRESSAL COMMITTEE

Date: 05-08-2022

CIRCULAR

It is here to inform to all committee members of "Women's Grievance & Redressal Cell" that meeting has been scheduled on **08-08-2022 at 2.00 PM** in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda:

1. Discuss roles and responsibilities of the committee.
2. To pertain various aspects related to women empowerment.
3. To look grievances lodged by the women of the institute and take necessary action against them.






S.NO.	NAME	DESIGNATION	ROLE
1	Dr. Nagendra Singh	Principal	Chairman
2	Mrs. Dornala Rajitha	Assistant Professor	Coordinator
3	Mr. Dharavath Sampath	Assistant Professor	Member
4	Mrs. Thummala Sravani Reddy	Assistant Professor	Member
5	Mr. Pinreddy Raj Kumar Reddy	Assistant Professor	Member
6	Mr. Budde Srinivas	Assistant Professor	Member
7	Ojja Swathi	Student	Member
8	Anugu Harika	Student	Member
9	Kotawar Raghu	Student	Member


PRINCIPAL

Dr. Nagendra Singh
 PRINCIPAL

Trinity College of Engineering & Technology
 Karimnagar - 505 001

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WOMEN'S GRIEVANCE & REDRESSAL CELL

MINUTES OF MEETING 2021-22

Date: 09-08-2022

The second meeting of the Women's Grievance & Redressal Cell of the college with its constituted members for the academic year 2021-22 started at 1.30 PM on **08-08-2022** under the guidance of Dr. NAGENDRA SINGH.

The following members attended the meeting:

S.NO.	NAME	DESIGNATION	ROLE
1	Dr. Nagendra Singh	Principal	Chairman
2	Mrs. Dornala Rajitha	Assistant Professor	Coordinator
3	Mr. Dharavath Sampath	Assistant Professor	Member
4	Mrs. Thummala Sravani Reddy	Assistant Professor	Member
5	Mr. Pinreddy Raj Kumar Reddy	Assistant Professor	Member
6	Mr. Budde Srinivas	Assistant Professor	Member
7	Ojja Swathi	Student	Member
8	Anugu Harika	Student	Member
9	Kotawar Raghu	Student	Member

At the beginning, the Chairman welcomed all present and commenced the proceedings. Thereafter, the Chairman called on the agenda for the meeting.

Handwritten signature
Dr. Nagendra Singh
 PRINCIPAL
 Trinity College of Engineering & Technology
 505 001

Estd : 2008



TRINITY

COLLEGE OF ENGINEERING & TECHNOLOGY


(Approved by AICTE, New Delhi, Affiliated to JNTUH & SBTET)

JNTUH COLLEGE CODE : **UE**
SBTET-TS COLLEGE CODE : **488**
POLYCET, EAMCET, ECET & ICET CODE : **TCTK**
Office : **9030451394**
Email ID : **trinity.tctk@gmail.com**
Website : **www.trinityengineering.edu.in**

Outcomes:

1. The Chairman discussed about the objective and functionality of the cell.
 - Providing appropriate working conditions in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places.
 - The Cell shall process all the individual complaints and take immediate suitable action.
 - The Cell shall provide assistance for taking preventive steps in the matter of sexual harassment.
2. Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, safety and security to the girl students should be given priority.
3. The committee asked to conduct awareness programs at regular intervals.
4. Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal is nil.

The meeting ended with vote of thanks to all the members present.


PRINCIPAL
Dr. Nagendra Singh
PRINCIPAL
Trinity College of Engineering & Technology
Karimnagar - 505 001.



Re-Constitution WOMEN'S GRIEVANCE & REDRESSAL CELL

Date: 18-04-2022

This is to inform that as per the norms college management has **Re-Constitution Women's Grievance & Redressal Cell**.

The following are the cell members have been reformed for **Women's Grievance & Redressal Cell** in the college for student to approach regarding any grievances related to women.

S.NO.	NAME	DESIGNATION	ROLE
1	Dr. Nagendra Singh	Principal	Chairman
2	Mrs. Dornala Rajitha	Assistant Professor	Coordinator
3	Mr. Dharavath Sampath	Assistant Professor	Member
4	Mrs. Thummala Sravani Reddy	Assistant Professor	Member
5	Mr. Pinreddy Raj Kumar Reddy	Assistant Professor	Member
6	Mr. Budde Srinivas	Assistant Professor	Member
7	Ojja Swathi	Student	Member
8	Anugu Harika	Student	Member
9	Kotawar Raghu	Student	Member

ROLES AND RESPONSIBILITIES

- To deal with cases / complaints of sexual annoyance and other type of harassment of the student of the college.
- To process all the individual complaints and take suitable action thereon in the manner and mode as per the college norms.
- To provide assistance to the students for taking preventive steps in the matter of gender discrimination and harassment.

Dr. Nagendra Singh
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- To form / review the guidelines / policy for redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.
- To allow students to put up a grievance in writing to the respective committee in charge.
- To act upon those cases which have been forwarded along with the necessary documents?
- To assure that the grievance has been properly solved in a stipulated time limit provided by the cell.
- To furnish the female students, faculty and staff members with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- The provision of opportunities and programs for girls and women to be financially, mentally and emotionally empowered to promote their growth as individuals in their own right.
- To promote a culture of respect and equality for female gender. To provide a platform for listening to complaints and redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college premises.
- To prevent sexual harassment and to promote general well-being of female students, teaching and non-teaching female staff of AWEC.
- To ensure personality along with academic development of students.
- To organize various types of training programmes and create awareness about self employment schemes, women's rights and gender equity.

MEETING SCHEDULE:

Committee meets periodically in the academic year and whenever required.

1. The Cell shall meet at least twice every academic year.
2. The Chairman of the Cell can call for an emergency meeting on receipt of a complaint.


PRINCIPAL
Dr. Rajendra Singh
PRINCIPAL
Trinity College of Engineering & Technology
Karimnagar - 505 001



WOMEN'S GRIEVANCE & REDRESSAL COMMITTEE

Date: 04-09-2021

CIRCULAR

It is here to inform to all committee members of "Women's Grievance & Redressal Cell" that meeting has been scheduled on **06-09-2021 at 2.00 PM** in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda:

1. Discuss roles and responsibilities of the committee.
2. To pertain various aspects related to women empowerment.
3. To look grievances lodged by the women of the institute and take necessary action against them.

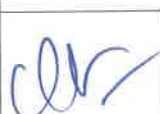



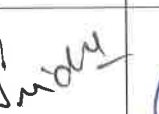


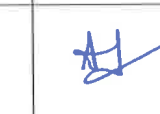
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2	Mrs. Dornala Rajitha	Assistant Professor	Coordinator
3	Mr. Rachamalla Sridhar	Assistant Professor	Member
4	Mrs. Thummala Sravani Reddy	Assistant Professor	Member
5	Mrs. Anagoni Srilatha	Assistant Professor	Member
6	Mr. Budde Srinivas	Assistant Professor	Member
7	Ganta Niharika	Student	Member
8	Pakala Sreeja Reddy	Student	Member
9	Gadam Naveen	Student	Member


 PRINCIPAL

Dr. Nagendra Singh
 PRINCIPAL

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 Karimnagar - 505 001

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WOMEN'S GRIEVANCE & REDRESSAL CELL

MINUTES OF MEETING 2021-22

Date: 07-09-2021

The second meeting of the Women's Grievance & Redressal Cell of the college with its constituted members for the academic year 2021-22 started at 1.30 PM on **06-09-2021** under the guidance of Dr. NAGENDRA SINGH.

The following members attended the meeting:

S.NO.	NAME	DESIGNATION	ROLE
1	Dr. Nagendra Singh	Principal	Chairman
2	Mrs. Dornala Rajitha	Assistant Professor	Coordinator
3	Mr. Rachamalla Sridhar	Assistant Professor	Member
4	Mrs. Thummala Sravani Reddy	Assistant Professor	Member
5	Mrs. Anagoni Srilatha	Assistant Professor	Member
6	Mr. Budde Srinivas	Assistant Professor	Member
7	Ganta Niharika	Student	Member
8	Pakala Sreeja Reddy	Student	Member
9	Gaadam Naveen	Student	Member

At the beginning, the Chairman welcomed all present and commenced the proceedings. Thereafter, the Chairman called on the agenda for the meeting.

Dr. Nagendra Singh
 PRINCIPAL
 Trinity College of Engineering & Technology
 Karimnagar - 505 001

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Outcomes:

1. The Chairman discussed about the objective and functionality of the cell.
 - Providing appropriate working conditions in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places.
 - The Cell shall process all the individual complaints and take immediate suitable action.
 - The Cell shall provide assistance for taking preventive steps in the matter of sexual harassment.
2. Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, safety and security to the girl students should be given priority.
3. The committee asked to conduct awareness programs at regular intervals.
4. Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal is nil.

The meeting ended with vote of thanks to all the members present.


PRINCIPAL

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WOMEN'S GRIEVANCE & REDRESSAL COMMITTEE

Date: 28-01-2020

CIRCULAR

It is here to inform to all committee members of "Women's Grievance & Redressal Cell" that meeting has been scheduled on **30-01-2020 at 2.00 PM** in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda:

1. Discuss roles and responsibilities of the committee.
2. To pertain various aspects related to women empowerment.
3. To look grievances lodged by the women of the institute and take necessary action against them.

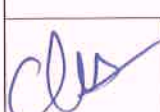
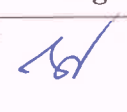
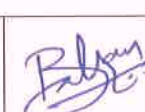
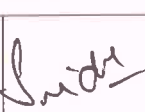

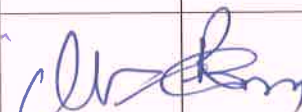

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1	Dr. Nagendra Singh	Principal	Chairman
2	Mrs. Dornala Rajitha	Assistant Professor	Coordinator
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6	Mr. Budde Srinivas	Assistant Professor	Member
7	Ganta Niharika	Student	Member
8	Pakala Sreeja Reddy	Student	Member
9	Gaadam Naveen	Student	Member


PRINCIPAL

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 Karimnagar - 505 001

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WOMEN'S GRIEVANCE & REDRESSAL CELL

MINUTES OF MEETING 2020-21

Date: 01-02-2020

The second meeting of the Women's Grievance & Redressal Cell of the college with its constituted members for the academic year 2020-21 started at 1.30 PM on **30-01-2020** under the guidance of Dr. NAGENDRA SINGH.

The following members attended the meeting:

S.NO.	NAME	DESIGNATION	ROLE
1	Dr. Nagendra Singh	Principal	Chairman
2	Mrs. Dornala Rajitha	Assistant Professor	Coordinator
3	Mr. Rachamalla Sridhar	Assistant Professor	Member
4	Mrs. Thummala Sravani Reddy	Assistant Professor	Member
5	Mrs. Anagoni Srilatha	Assistant Professor	Member
6	Mr. Budde Srinivas	Assistant Professor	Member
7	Ganta Niharika	Student	Member
8	Pakala Sreeja Reddy	Student	Member
9	Gaadam Naveen	Student	Member

At the beginning, the Chairman welcomed all present and commenced the proceedings. Thereafter, the Chairman called on the agenda for the meeting.

Handwritten signature of Dr. Nagendra Singh
 Dr. Nagendra Singh
 PRINCIPAL
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 Karimnagar - 505 001

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Outcomes:

1. The Chairman discussed about the objective and functionality of the cell.
 - Providing appropriate working conditions in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places.
 - The Cell shall process all the individual complaints and take immediate suitable action.
 - The Cell shall provide assistance for taking preventive steps in the matter of sexual harassment.
2. Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, safety and security to the girl students should be given priority.
3. The committee asked to conduct awareness programs at regular intervals.
4. Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal is nil.

The meeting ended with vote of thanks to all the members present.


PRINCIPAL

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Trinity College of Engineering & Technology
Karimnagar - 505 001



WOMEN'S GRIEVANCE & REDRESSAL COMMITTEE

Date: 04-02-2019

CIRCULAR

It is here to inform to all committee members of "Women's Grievance & Redressal Cell" that meeting has been scheduled on **06-02-2019** at 2.00 PM in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda:

1. Discuss roles and responsibilities of the committee.
2. To pertain various aspects related to women empowerment.
3. To look grievances lodged by the women of the institute and take necessary action against them.

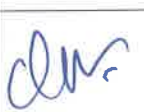







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 PRINCIPAL

Dr. Nagendra Singh

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WOMEN'S GRIEVANCE & REDRESSAL CELL

MINUTES OF MEETING 2019-20

Date: 08-02-2019

The meeting of the Women's Grievance & Redressal Cell of the college with its constituted members for the academic year 2019-20 started at 1.30 PM on 06-02-2019 under the guidance of Dr. NAGENDRA SINGH.

The following members attended the meeting:

S.NO.	NAME	DESIGNATION	ROLE
1	Dr. Nagendra Singh	Principal	Chairman
2	Mrs. Dornala Rajitha	Assistant Professor	Coordinator
3	Mr. Rachamalla Sridhar	Assistant Professor	Member
4	Mrs. Thummala Sravani Reddy	Assistant Professor	Member
5	Mrs. Anagoni Srilatha	Assistant Professor	Member
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(Signature)
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 Karimnagar - 505 001

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Outcomes:

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WOMEN'S GRIEVANCE & REDRESSAL COMMITTEE

Date: 20-02-2018

CIRCULAR


It is here to inform to all committee members of "Women's Grievance & Redressal Cell" that meeting has been scheduled on **22-02-2018 at 2.00 PM** in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda:

1. Discuss roles and responsibilities of the committee.
2. To pertain various aspects related to women empowerment.
3. To look grievances lodged by the women of the institute and take necessary action against them.

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Signature of all HOD's					TPO	Office	Library
							



WOMEN'S GRIEVANCE & REDRESSAL CELL

MINUTES OF MEETING 2018-19

Date: 24-02-2018

The meeting of the Women's Grievance & Redressal Cell of the college with its constituted members for the academic year 2018-19 started at 1.30 PM on 22-02-2018 under the guidance of Dr. NAGENDRA SINGH.

The following members attended the meeting:

S.NO.	NAME	DESIGNATION	ROLE
1	Dr. Nagendra Singh	Principal	Chairman
2	Mrs. Dornala Rajitha	Assistant Professor	Coordinator
3	Mr. Rachamalla Sridhar	Assistant Professor	Member
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Re-Constitution WOMEN'S GRIEVANCE & REDRESSAL CELL

Date: 23-01-2018

This is to inform that as per the norms college management has **Re-Constitution Women's Grievance & Redressal Cell**.

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ROLES AND RESPONSIBILITIES

- To deal with cases / complaints of sexual annoyance and other type of harassment of the student of the college.
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- To provide assistance to the students for taking preventive steps in the matter of gender discrimination and harassment.
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- To allow students to put up a grievance in writing to the respective committee in charge.
- To act upon those cases which have been forwarded along with the necessary documents?
- To assure that the grievance has been properly solved in a stipulated time limit provided by the cell.
- To furnish the female students, faculty and staff members with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- The provision of opportunities and programs for girls and women to be financially, mentally and emotionally empowered to promote their growth as individuals in their own right.
- To promote a culture of respect and equality for female gender. To provide a platform for listening to complaints and redressal of grievances.
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- To ensure personality along with academic development of students.
- To organize various types of training programmes and create awareness about self employment schemes, women's rights and gender equity.

MEETING SCHEDULE:

Committee meets periodically in the academic year and whenever required.

1. The Cell shall meet at least once every academic year.
2. The Chairman of the Cell can call for an emergency meeting on receipt of a complaint.


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